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ABOUT THIS DOCUMENT

As part of Gilead's continued commitment to transparency in our progress against our environmental goals, the following tables present our environmental performance data for our baseline year of 2019 and for 2023-2025.

Our greenhouse gas (GHG) emissions and energy consumption data have been third-party verified by APEX Companies LLC using the ISO 14064-3: Greenhouse Gases – Part 3 specification standard. Additionally, we verify our global water withdrawal, hazardous and nonhazardous waste production volumes through APEX using the International Standard on Assurance Engagements (ISAE) 3000 Revised.

APEX conducted an independent, limited assurance verification of our reported data, assessing its accuracy and the underlying systems and processes used to collect, analyze and review the information. All reported values represent the best available data at the time of publication.

RESTATEMENT OF ENVIRONMENTAL DATA

Some environmental data from previous years have been restated due to acquisitions or changes in methodology. All reporting year data goes through third-party limited assurance.



ENVIRONMENTAL DATA

SCOPE 1 AND 2 GHG EMISSIONS METRIC TONS CO ₂ e (MT CO ₂ e)				
	2019	2023	2024	2025
Scope 1	54,157	56,435	53,901	50,346
Mobile	19,591	20,239	19,742	18,980
Fugitive/Refrigerants	880	2,033	2,672	2,706
Stationary	33,685	34,164	31,487	28,660
Scope 2 (market-based)	33,395	22,667	17,096	45
Electricity	33,395	22,587	17,047	31
Heat/Steam/Cooling	—*	80	49	15
Scope 2 (location-based)	55,370	54,242	45,615	42,584
Scope 1 and 2 (market-based)	87,551	79,102	70,997	50,391
Scope 1 and 2 percent change from 2019	N/A	-10%	-19%	-42%
Data Coverage (as a percentage of global full-time employees)	~100%	~100%	~100%	~100%

*Data not collected or reported



**GHG EMISSIONS INTENSITY
(SCOPE 1 AND 2) KILOGRAMS CO₂e PER SQUARE FOOT (KG CO₂e/SQ. FT.)**

	2019	2023	2024	2025
Scope 1	7.41	6.54	6.31	5.86
Scope 2 (market-based)	4.57	2.63	2.00	0.01
Scope 2 (location-based)	7.57	6.29	5.34	4.96



SCOPE 3 GHG EMISSIONS METRIC TONS CO ₂ e (MT CO ₂ e)				
	2019 ⁶	2023 ⁶	2024	2025
Purchased Goods & Services ^{1,2,3}			1,106,602	1,057,776
Capital Goods ^{1,2,3}			85,076	87,914
Fuel- and Energy-Related Activities ^{1,3}			16,087	12,245
Upstream Transportation & Distribution ^{1,2,3}			69,417	80,832
Waste ^{1,3}			3,150	2,750
Business Travel (required only) ^{1,2,3}			53,857	48,608
Employee Commuting ^{1,3}			18,402	16,003
Upstream Leased Assets ⁴			N/A	N/A
Downstream Transportation & Distribution ⁴			N/A	N/A
Processing of Sold Products ⁴			N/A	N/A
Use of Sold Products ⁴			N/A	N/A
End of Life Treatment of Sold Products ^{1,3,5}			7	7
Downstream Leased Assets ⁴			N/A	N/A
Franchises ⁴			N/A	N/A
Investments ^{1,2,3}			38,984	49,809
Total Scope 3 GHG Emissions			1,391,582	1,355,943

Footnotes located on Page 6



Scope 3 GHG Emissions Footnotes

¹ Scope 3 limited assurance of emissions of all applicable categories in 2025

² Scope 3 emissions based on spend data (EEIO or supplier allocations)

³ Scope 3 emissions based on primary data

⁴ N/A: These categories are not applicable to Gilead in alignment with guidance in the current Greenhouse Gas Protocol (GHGP).

Upstream leased assets: all leased assets are reported in Gilead's Scope 1 and 2 emissions.

Downstream transportation and distribution: Gilead's transportation and distribution emissions are reported under Upstream.

Processing of sold products: Gilead products are not subject to further processing after they are sold.

Use of sold products: The use of Gilead's therapeutic products does not cause GHG emissions.

Downstream leased assets: Gilead does not sublet sites.

Franchises: Gilead does not have franchises.

⁵ Due to the immateriality of these emissions, the End of Life Treatment of Sold Products emissions have been held flat year-over-year.

⁶ Due to material source data and methodology changes that are only reflected in the 2024 and 2025 inventories, data prior to 2024 is not included in this table.



ENERGY CONSUMPTION MEGAWATT HOUR (MWH)				
	2019	2023	2024	2025
Total Energy Consumption from Renewable Sources*	90,171	134,005	137,204	190,154
Purchased Electricity (including mobile sources)	90,064	122,789	125,777	179,207
Mobile Fuels	56	3,206	3,029	3,837
Self-generation	51	8,010	8,398	7,049
Purchased Cooling	—**	—**	—**	61
Total Energy Consumption from Nonrenewable Sources	359,184	344,527	309,736	234,643
Distillate Fuel Oil	472	234	396	447
Mobile Fuels	79,546	81,342	79,608	76,582
Natural Gas	185,150	188,115	173,116	157,455
Other Stationary	8	16	21	17
Purchased Electricity (including mobile sources)	94,009	74,520	56,436	78
Purchased Cooling	—**	76	83	0
Purchased Heat/Steam	—**	224	76	65
Total Combined Energy Consumption	449,356	478,532	446,940	424,797
Data Coverage (as a percentage of global full-time employees)	~100%	~100%	~100%	~100%



BUILDING ENERGY INTENSITY KILOWATT HOURS PER SQUARE FOOT (KWH/SQ.FT.)				
	2019	2023	2024	2025
Total Energy Intensity from Renewable Sources	12.3	15.2	15.7	21.5
Total Energy Intensity from Nonrenewable Sources	38.2	30.4	26.9	18.4
Total Building Energy Intensity	50.6	45.6	42.6	39.9

**This figure includes renewable energy from self-generation, contracts with electricity suppliers and unbundled energy attribute certificates (EACs) in alignment with RE100 technical guidance.*

***Data not collected or reported.*



NONHAZARDOUS WASTE DISPOSAL METRIC TONS (MT)				
	2019	2023	2024	2025
Composting	3,726	1,837	1,464	1,607
Incineration	27	9	2	5
Incineration with Energy Recovery	0	209	385	285
Landfill	7,619	2,684	1,536	1,200
Other	437	0	0	0
Recycling	5,983	4,013	2,953	2,820
Reuse	0	115	427	313
Total Nonhazardous Waste	17,792	8,868	6,768	6,230
Data Coverage (as a percentage of global full-time employees)	83%	94%	95%	96%



HAZARDOUS WASTE DISPOSAL METRIC TONS (MT)				
	2019	2023	2024	2025
Deep Well Injection	1,680	1,092	1,628	1,079
Incineration	1,049	881	1,466	1,995
Incineration with Energy Recovery	886	1,673	1,042	544
Landfill	0.20	142	94	55
Neutralization	0	18	0	7
Other	5	0	2	0
Recovery	4	11	53	36
Recycling	57	18	60	26
Total Hazardous Waste	3,680	3,835	4,345	3,742
Data Coverage (as a percentage of global full-time employees)	~100%	~100%	~100%	~100%

**WATER WITHDRAWAL MEGALITERS (ML)**

	2019	2023	2024	2025
Surface water	—*	—*	0.1	0.1
Third-party water	653	721	633	526
Total Water Withdrawal	653	721	633	526
Data Coverage (as a percentage of global full-time employees)	78%	88%	87%	91%

**Data not collected or reported*

FLOOR AREA SQUARE FEET (SQ. FT.)

	2019	2023	2024	2025
Total Area of Facilities Under Operational Control	7.31M	8.63M	8.54M	8.59M



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